



BAM Nuttall Limited Environmental policy

The Board of BAM Nuttall Limited is committed to providing civil engineering construction services in a manner that is beneficial to the environment. BAM Nuttall policy is to contribute to sustainable construction practices to the maximum extent practicable, having regard to client and other stakeholder requirements, technical knowledge and economic considerations. This policy is applicable to all BAM Nuttall operations.

The board allocates the resources necessary to ensure full implementation of this policy.

In particular, BAM Nuttall will:

- Assess the environmental impacts of all its operations
- Comply with applicable environmental legislation and industry codes of practice
- Promote the use of more sustainable construction methods and solutions through the supply chain
- Reduce the use of natural resource and energy
- Control emissions and prevent pollution and nuisance
- Manage the production, reuse, recycling and disposal of waste
- Raise awareness of environmental issues in construction through training and development of all employees, suppliers and subcontractors
- Seek to reduce the environmental impact of projects by influencing client and design
- Set objectives and targets and regularly measure and communicate performance achieved
- Communicate this policy to everyone working for or on behalf of the company

This policy is given effect through an integrated management system that meets the requirements of ISO 14001:2004. BAM Nuttall is committed to the continual improvement and effectiveness of this system.

The board regards the responsibility of management in implementing this policy to be fundamental to BAM Nuttall's core business objectives. A director is appointed by the board as director responsible for environment to promote this policy and monitor the effectiveness of the company environmental management system.

Employees are made aware of the requirements of this policy on recruitment and a copy is available at every work location.

The policy is reviewed at least annually and revised when appropriate.

A handwritten signature in black ink, appearing to be "S. Fox", written over a horizontal line.

Stephen Fox
Chief Executive, on behalf of the BAM Nuttall Board

Date: 01 April 2010

Previous revisions:

October 2008
June 2008