



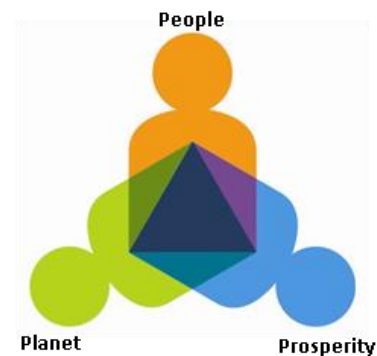
BAM Nuttall Limited
Sustainable business policy
(Incorporating responsible procurement, ethical sourcing, modern slavery and efficient resource utilisation)

The Board of BAM Nuttall Ltd is committed to achieving a sustainable future. We aim to ensure that the business achieves a balanced and positive triple bottom line by considering people planet and prosperity for all, contributing to economic development, having an overall positive impact on society and the environment and improving quality of life.

BAM Nuttall is committed to ensuring that at all times, the way we work, the materials we use, the energy we consume, the way we treat others, the manner in which we source goods and services and the way we engage with the communities we are part of, are all sustainable.

In particular BAM Nuttall aims to:

- conduct business in a sustainable and ethical manner
- take all practicable steps for the continuing health, safety and welfare of all people who may be affected by our activities
- have a zero tolerance approach to modern slavery in our business and our supply chain
- reduce negative impacts and enhance the natural environment
- encourage innovation and identify effective, sustainable solutions that have a beneficial legacy for all
- drive design towards whole life, sustainable options
- establish good relationships with local and wider business and social communities wherever we are working
- source and utilise all goods and services in line with this policy



We set challenging sustainability objectives and work proactively with our customers, design and supply chain partners towards alignment and the achievement of our combined targets and goals. To enable this we will:

- design our business processes to drive sustainable solutions
- engage early with all stakeholders to identify and maximise long term benefits
- encourage innovation and continual improvement in everything that we do
- source materials and services ethically and responsibly
- maximise resource and energy efficiency and minimise negative impacts
- promote and support sustainable principles and practices within our business, with our customers, our designers, throughout our supply chain and with the wider business community
- procure materials from verified sustainable sources where possible
- consider climate change mitigation in all of our activities

This policy is given effect by the application of an integrated management system of processes, together with the active participation and commitment of all personnel both within the organisation and in our wider field of influence.

The Board has appointed the Head of Sustainability to ensure awareness of this policy is promoted throughout the company and with our supply chain partners. This policy is reviewed for continuing suitability at least annually and revised as often as may be appropriate.

Stephen Fox
Chief Executive, on behalf of the BAM Nuttall Board
Date: 01 February 2016

Last review: 20 June 2017